

|                 |   |
|-----------------|---|
| Estimate change | ↔ |
| TP change       | ↔ |
| Rating change   | ↔ |

|                       |             |
|-----------------------|-------------|
| Bloomberg             | MPHL IN     |
| Equity Shares (m)     | 190         |
| M.Cap.(INRb)/(USDb)   | 535.5 / 5.8 |
| 52-Week Range (INR)   | 3079 / 2025 |
| 1, 6, 12 Rel. Per (%) | 1/0/-9      |
| 12M Avg Val (INR M)   | 1752        |

## Financials & Valuations (INR b)

| Y/E Mar        | FY26E | FY27E | FY28E |
|----------------|-------|-------|-------|
| Sales          | 157.6 | 179.5 | 209.2 |
| EBIT Margin    | 15.3  | 15.4  | 15.6  |
| Adj. PAT       | 18.9  | 21.9  | 25.6  |
| Adj. EPS (INR) | 99.3  | 115.2 | 134.2 |
| EPS Gr. (%)    | 11.2  | 16.0  | 16.5  |
| BV/Sh. (INR)   | 544.1 | 589.8 | 643.5 |

## Ratios

|            |      |      |      |
|------------|------|------|------|
| RoE (%)    | 19.0 | 20.3 | 21.8 |
| RoCE (%)   | 16.6 | 17.9 | 19.6 |
| Payout (%) | 60.1 | 60.0 | 60.0 |

## Valuations

|               |      |      |      |
|---------------|------|------|------|
| P/E (x)       | 28.3 | 24.4 | 20.9 |
| P/BV (x)      | 5.2  | 4.8  | 4.4  |
| EV/EBITDA (x) | 17.3 | 14.9 | 12.6 |
| Div Yield (%) | 2.1  | 2.5  | 2.9  |

## Shareholding Pattern (%)

| As On    | Dec-25 | Sep-25 | Dec-24 |
|----------|--------|--------|--------|
| Promoter | 30.6   | 40.1   | 40.2   |
| DII      | 45.3   | 37.1   | 34.6   |
| FII      | 19.8   | 18.5   | 20.8   |
| Others   | 4.4    | 4.3    | 4.4    |

FII includes depository receipts

**CMP: INR2,810** **TP: INR3,900(+39%)** **Buy**

## A steady quarter

### A stronger FY26 exit in sight; margins likely to stay range-bound

- Mphasis's (MPHL) 3QFY26 revenue rose 1.5% QoQ in Constant Currency (CC), largely in line with our estimate of 1.3% QoQ CC. Direct revenue rose 1.9% QoQ CC and 9.6% YoY CC. TCV rose 22% YoY to USD428m. EBIT margin stood at 15.2%, in line with our estimate of 15.4%. Adj. PAT came in at INR4.7b (flat QoQ/up 9.5% YoY), below our estimate of INR4.9b. This excludes a one-time impact of INR355m related to changes in labor laws.
- For 9MFY26, revenue/EBIT/adj. PAT grew 11.4%/10.7%/9.8% YoY in INR terms. We expect revenue/EBIT/adj. PAT to grow 11.8%/12.6%/15% YoY in 4QFY26. MPHL targets a sustainable operating (EBIT) margin within the band of 14.75-15.75%. We value the stock at 30x FY28E EPS, arriving at a TP of INR3,900. **We reiterate our BUY rating on the stock.**

### Our view: Deal wins and pipeline strength support visibility

- **3Q growth steady; stronger 4Q exit likely, but conversion remains key:** MPHL posted a 1.3% QoQ CC growth in 3Q, led by Insurance (+8.3% QoQ), as recently won large deals continued to ramp up. BFS showed early signs of pickup, in our view, supported by an improving rate-related environment, while TMT was softer due to seasonality.
- While the deals won over the past few quarters were strong, revenue growth from them has been measured. Management expects 4QFY26 to be the strongest quarter of the year, helped by ongoing deal ramp-ups. We build in ~2.5% QoQ CC growth in 4QFY26 and ~6.4% YoY CC growth for FY26, with a stronger exit setting the base for FY27.
- **TCV—revenue linkage improving as AI-led spends pick up:** The deal pipeline stands at record levels, up 66% YoY, with ~69% tied to NeoIP platform-led opportunities, pointing to rising client interest in AI-led transformation. Management indicated that conversion issues seen in early 2025 are largely behind them. We believe ongoing budget reallocation toward AI stacks, modernization, and agent-led deployments should support steadier deal-to-revenue flow over the coming quarters.
- **Margins steady, upside limited in the near term:** EBIT margin was stable at 15.2%, within the guided range. Utilization and pricing discipline continue to support margins, while a higher share of milestone- and outcome-linked contracts has pushed up unbilled receivables, which management views as controlled and structural to deal constructs. We do not expect meaningful margin expansion in the near term, given continued investments in GTM, AI platforms, and capability build-out. Overall, we expect margins to remain range-bound and model ~15.2–15.4% EBIT margin for FY26, with only modest improvement as large deal ramp-ups scale.

### Valuation and change in estimates

- We are positive on the BFSI exposure as it remains relatively resilient amid current uncertainties. With strong TCV growth in 9MFY26 and large client issues now normalized, we see improving visibility on revenue growth over the next few quarters. Over FY25-28, we forecast a USD revenue CAGR of ~10.8% and an INR PAT CAGR of ~14%. We value the stock at 30x FY28E EPS, arriving at a TP of INR3,900. **We reiterate our BUY rating on the stock.**

### Revenue and margins largely in line with our estimates; four large deal wins in 3Q

- MPHL's revenue of USD451m grew 1.5% QoQ CC, up 7.4% YoY CC, largely in line with our estimate of 1.3% QoQ CC growth.
- Direct revenue was up 1.9% QoQ CC and 9.6% YoY CC.
- BFS/Insurance led growth with a 2.4%/8.3% QoQ increase, while logistics declined 1.3% QoQ.
- EBIT margin stood at 15.2%, vs our estimate of 15.4% QoQ.
- Adj. PAT was at INR4.7b (flat QoQ), below our estimates of INR4.9b. This excludes a one-time impact of INR355m related to changes in labor laws.
- **TCV stood at USD428m (up 21.9% YoY).** About 64% of the deal wins were in NextGen Services.
- Offshore utilization (excl. trainees) decreased 400bp QoQ at 83%. Net headcount was up 1.5% QoQ in 3QFY26 to 31,272.
- Sustainable EBIT margin target range was maintained at 14.75-15.75%.

### Key highlights from the management commentary

- Discretionary spending is unlikely to return to previous patterns. Spending is expected to remain stable or trend upwards in CY26.
- There is a reallocation of spending underway, as enterprises free up budgets to invest in AI fabric, whether through stack build-out, migration to new stacks, deployment of agents, or incremental software spend. This creates new pools of spending.
- In banking, while the company is comfortable across multiple domains, there are still areas that require further investment to reach the same level of execution capability. Overall, the market is opening up, and partner channels, including hyperscalers and ecosystem partners, are seeing strong activity.
- Management believes this is a good time to take its proposition to customers, as there is openness to new ideas and engagement models. If demand picks up, particularly in BFSI, given that applications account for ~75% of revenue, the company could be among the biggest beneficiaries in the coming quarters due to its application-heavy portfolio skew.
- The pace of revenue growth and conversion is expected to remain strong, propelled by savings-led transformation initiatives, while growth momentum in Direct continues to remain strong.

### Valuation and view

- We are positive on the BFSI exposure as it remains relatively resilient amid current uncertainties. With strong TCV growth in 9MFY26 and large client issues now normalized, we see improving visibility on revenue growth over the next few quarters. Over FY25-28, we forecast a USD revenue CAGR of ~10.8% and an INR PAT CAGR of ~14%. We value the stock at 30x FY28E EPS, arriving at a TP of INR3,900. **We reiterate our BUY rating on the stock.**

## Quarterly Performance

(InR Mn)

| Y/E March         | FY25   |        |        |        | FY26E  |        |        |        | FY25     | FY26E    | Est.   | Var.     |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|----------|----------|--------|----------|
|                   | 1Q     | 2Q     | 3Q     | 4Q     | 1Q     | 2Q     | 3Q     | 4QE    |          |          | 3QFY26 | (% / bp) |
| Revenue (USD m)   | 410    | 421    | 419    | 430    | 437    | 445    | 451    | 463    | 1,680    | 1,797    | 450    | 0.2      |
| QoQ (%)           | -0.2   | 2.7    | -0.5   | 2.7    | 1.6    | 1.8    | 1.4    | 2.7    | 4.4      | 7.0      | 1.2    | 24bp     |
| Revenue (INR m)   | 34,225 | 35,362 | 35,613 | 37,101 | 37,324 | 39,019 | 40,026 | 41,226 | 1,42,301 | 1,57,605 | 39,794 | 0.6      |
| YoY (%)           | 5.2    | 7.9    | 6.7    | 8.7    | 9.1    | 10.3   | 12.4   | 11.1   | 7.2      | 10.8     | 11.7   | 65bp     |
| GPM (%)           | 30.8   | 31.3   | 31.7   | 31.8   | 31.9   | 30.9   | 31.3   | 31.3   | 31.4     | 31.3     | 31.2   | 8bp      |
| SGA (%)           | 12.7   | 12.9   | 12.7   | 12.9   | 13.1   | 12.4   | 12.5   | 12.5   | 12.8     | 12.6     | 12.5   | -1bp     |
| EBITDA            | 6,185  | 6,480  | 6,781  | 7,026  | 7,028  | 7,236  | 7,518  | 7,750  | 26,472   | 29,543   | 7,441  | 1.0      |
| EBITDA Margin (%) | 18.1   | 18.3   | 19.0   | 18.9   | 18.8   | 18.5   | 18.8   | 18.8   | 18.6     | 18.7     | 18.7   | 8bp      |
| EBIT              | 5,135  | 5,444  | 5,458  | 5,673  | 5,709  | 5,958  | 6,089  | 6,390  | 21,710   | 24,156   | 6,128  | -0.6     |
| EBIT Margin (%)   | 15.0   | 15.4   | 15.3   | 15.3   | 15.3   | 15.3   | 15.2   | 15.5   | 15.3     | 15.3     | 15.4   | -19bp    |
| Other income      | 238    | 182    | 235    | 239    | 392    | 289    | 198    | 412    | 894      | 1,291    | 398    | -50.2    |
| ETR (%)           | 24.7   | 24.7   | 24.8   | 24.5   | 27.6   | 24.9   | 25.4   | 24.5   | 24.7     | 25.6     | 24.5   | 95bp     |
| Adj.PAT           | 4,045  | 4,234  | 4,279  | 4,466  | 4,417  | 4,690  | 4,687  | 5,136  | 17,024   | 18,940   | 4,927  | -4.9     |
| QoQ (%)           | 2.9    | 4.7    | 1.1    | 4.4    | -1.1   | 6.2    | -0.1   | 9.6    |          |          | 5.1    | -101.3   |
| YoY (%)           | 2.1    | 8.0    | 14.5   | 13.6   | 9.2    | 10.8   | 9.5    | 15.0   | 9.5      | 11.3     | 15.2   | -37.1    |
| Exceptional items | 0      | 0      | 0      | 0      | 0      | 0      | 265    | 0      | 0        | 265      |        |          |
| Reported PAT      | 4,045  | 4,234  | 4,279  | 4,466  | 4,417  | 4,690  | 4,422  | 5,136  | 17,024   | 18,675   |        |          |
| Adj. EPS (INR)    | 21.3   | 22.2   | 22.4   | 23.4   | 23.1   | 24.5   | 24.6   | 27.0   | 89.3     | 99.3     | 25.8   | -4.6     |

## Key Perfor. Indicators

| Y/E March                     | FY25   |        |        |        | FY26E  |        |        | FY25   |
|-------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|
|                               | 1Q     | 2Q     | 3Q     | 4Q     | 1Q     | 2Q     | 3Q     |        |
| <b>Margins</b>                |        |        |        |        |        |        |        |        |
| Gross Margin                  | 30.8   | 31.3   | 31.7   | 31.8   | 31.9   | 30.9   | 31.3   | 31.4   |
| EBIT Margin                   | 15.0   | 15.4   | 15.3   | 15.3   | 15.3   | 15.3   | 15.2   | 15.3   |
| Net Margin                    | 11.8   | 12.0   | 12.0   | 12.0   | 11.8   | 12.0   | 11.7   | 12.0   |
| <b>Operating metrics</b>      |        |        |        |        |        |        |        |        |
| Headcount                     | 31,645 | 31,601 | 31,194 | 31,442 | 31,063 | 30,809 | 31,272 | 31,442 |
| Deal Win TCV (USD m)          | 319    | 207    | 351    | 390    | 760    | 528    | 428    | 1267   |
| <b>Key Verticals (YoY%)</b>   |        |        |        |        |        |        |        |        |
| BFS                           | -0.4   | 7.3    | 8.4    | 11.3   | 17.9   | 13.2   | 14.6   | 6.6    |
| Insurance                     | 10.8   | 10.4   | 7.0    | 8.2    | 28.8   | 31.8   | 37.9   | 9.0    |
| IT, Comm, Ent                 | 9.8    | 0.7    | 13.5   | 16.6   | 20.3   | 24.3   | 16.7   | 10.0   |
| <b>Key Geographies (YoY%)</b> |        |        |        |        |        |        |        |        |
| North America                 | 2.8    | 7.7    | 5.9    | 6.2    | 10.0   | 9.5    | 10.0   | 5.6    |
| Europe                        | 9.7    | -2.9   | -8.6   | -5.7   | -16.5  | -12.3  | -1.4   | -2.2   |



## Key highlights from the management commentary

### Demand and industry outlook

- The nature of technological shifts underscores that every business is looking for opportunities not only to drive higher efficiency using AI, but more importantly, to reimagine entire business models to remain relevant to end customers. Customers are recalibrating classic managed services constructs, with outcomes becoming more important than effort-based services.
- While there is deflation in traditional people-based models, there is an extremely healthy appetite for AI-led technology solutions and AI-driven efficiencies. Even as clients seek significant rationalization of service partners, there is a strong focus on bringing in partners that can build the AI stack, establish governance, and implement guardrails.
- Discretionary spending is unlikely to return in the same shape and form. Spending is expected to remain stable or trend upwards in CY26.

- There is a reallocation of spending underway, as enterprises free up budgets to invest in AI fabric, whether through stack build-out, migration to new stacks, deployment of agents, or incremental software spend. This creates new pools of spending.
- In banking, while the company is comfortable across multiple domains, there are still areas that require further investment to reach the same level of execution capability. Overall, the market is opening up, and partner channels, including hyperscalers and ecosystem partners, are seeing strong activity.
- Management believes this is a good time to take its proposition to customers, as there is openness to new ideas and engagement models. If demand picks up, particularly in BFSI, given that applications account for ~75% of revenue, the company could be among the biggest beneficiaries in the coming quarters due to its application-heavy portfolio skew.
- The pace of revenue growth and conversion is expected to remain strong, propelled by savings-led transformation initiatives, while growth momentum in Direct continues to remain strong.
- In the last quarter, the top client delivered sequential growth higher than the company average, and this trend continued in the current quarter.
- The company is not seeing AI-related deflation due to its positioning as a transformation partner. The new IP platform is enabling deeper participation in customer spending compared to the past.
- Management expects growth to exceed 2x the industry rate, supported by 1Q–3QFY26 performance and steady conversion of strong TCV wins into revenue.
- Seasonality was in line with expectations.
- Large deals are expected to ramp up steadily over the coming quarters.
- The strongest sequential quarter in FY26 is expected to be 4Q.
- Improvement in the client pyramid is driven by gains in existing accounts, supported by a strong account mining approach, large deal wins, and successful ramp-up of neo-cons.
- The pipeline is at record levels, growing 66% YoY, with ~69% of the pipeline linked to new IP platform-led opportunities, reflecting strong customer interest.
- The correlation between revenue and TCV remains strong and is expected to improve further, as client-specific issues seen in early 2025 are no longer present.
- Excluding the impact of one vertical, overall revenue growth is in the mid-teens.
- BFS grew 14.8% YoY, with overall growth impacted by the ramp down of business in India.
- BFS Direct grew 2.5% QoQ and 18.2% YoY, driven by wallet share gains and growth in new wins and accounts.
- Management indicated early signs of increased activity linked to the interest rate environment. In the BPO headcount, there has been an increase in inflows, along with a deal from an existing customer to set up a mortgage origination unit.
- Over the last four to five quarters, strong growth has been observed in BFS, with insurance contributing meaningfully over the last couple of quarters.
- Banks and financial institutions, particularly in the US and Europe, continue to operate in a strong earnings environment, supported by elevated NIMs and record spreads.

- Insurance maintained growth momentum, with Direct revenue growing 8.1% QoQ, supported by the continued ramp-up of recent large deal wins.
- Life and annuity segments are positioned for growth, driven by the integration of distribution and wealth platforms. P&C remains under pressure due to elevated claim ratios.
- Customers leveraging the NeoIP platform contribute more than 50% of the company's total revenue, indicating strong traction.
- The company is confident in its ability to drive rapid deployments, particularly in modernization archetypes, where value capture paths are clearly defined. There is early evidence of transitioning from traditional pricing models to improved pricing structures in select archetypes, though it is still early to see this across all use cases.
- Three years after the launch of ChatGPT, enterprises have moved beyond experimentation and proof-of-concept stages. While adoption stages vary by customer and industry, AI is increasingly becoming real and embedded within enterprise operations, driven by top-down focus.

#### Margin performance

- EBIT margin remained stable at 15.2%.
- The quarter had 91 days, an increase of two days QoQ. The increase in receivable days is primarily due to unbilled receivables related to milestone-based contracts and remains controlled and aligned with deal constructs, as highlighted in previous quarters.
- The company maintained its sustainable EBIT margin within the target range of 14.75-15.75%.

#### Exhibit 1: Core application services business grew 13% YoY

| Services                | Contribution to revenue (%) | Growth QoQ (%) | Growth YoY (%) |
|-------------------------|-----------------------------|----------------|----------------|
| Application Services    | 75.0                        | 3.6            | 12.7           |
| BPO                     | 14.8                        | 0.7            | (2.9)          |
| Infrastructure Services | 10.2                        | (11.5)         | (7.6)          |

Source: Company, MOFSL

#### Exhibit 2: North America grew, while Europe declined YoY

| Geographies       | Contribution to revenue (%) | Growth QoQ (%) | Growth YoY (%) |
|-------------------|-----------------------------|----------------|----------------|
| North America     | 83.3                        | 1.0            | 10.1           |
| Europe            | 9.3                         | 3.4            | (1.3)          |
| India             | 5.0                         | 4.8            | (9.4)          |
| Rest of the World | 2.4                         | 0.6            | 8.0            |

Source: Company, MOFSL

**Exhibit 3: Insurance led growth in 3Q; logistics declined sequentially again**

| Verticals                      | Contribution to revenue (%) | Growth QoQ (%) | Growth YoY (%) |
|--------------------------------|-----------------------------|----------------|----------------|
| Banking and Financial Services | 51.8                        | 2.4            | 14.7           |
| Insurance                      | 15.0                        | 8.3            | 38.0           |
| Technology, Media, and Telecom | 18.4                        | (3.8)          | 16.8           |
| Logistics and Transportation   | 5.4                         | (1.3)          | (52.2)         |
| Others                         | 9.5                         | (1.9)          | (3.1)          |

Source: Company, MOFSL

**Exhibit 4: The top 2-5 clients witnessed major QoQ growth in 3Q**

|                  | Contribution to revenue (%) | Growth QoQ (%) | Growth YoY (%) |
|------------------|-----------------------------|----------------|----------------|
| Top client       | 12.0                        | 1.4            | (13.8)         |
| Top 2-5 clients  | 28.0                        | 5.1            | 7.7            |
| Top 6-10 clients | 15.0                        | (4.9)          | 61.6           |

Source: Company, MOFSL

**Valuation and view**

- We are positive on the BFSI exposure as it remains relatively resilient amid current uncertainties. With strong TCV growth in 9MFY26 and large client issues now normalized, we see improving visibility on revenue growth over the next few quarters. Over FY25-28, we forecast a USD revenue CAGR of ~10.8% and an INR PAT CAGR of ~14%. We value the stock at 30x FY28E EPS, arriving at a TP of INR3,900. **We reiterate our BUY rating on the stock.**

**Exhibit 5: Summary of our revised estimates**

|                  | Revised |        |        | Earlier |        |        | Change |        |        |
|------------------|---------|--------|--------|---------|--------|--------|--------|--------|--------|
|                  | FY26E   | FY27E  | FY28E  | FY26E   | FY27E  | FY28E  | FY26E  | FY27E  | FY28E  |
| INR/USD          | 88.2    | 90.0   | 92.0   | 88.1    | 90.0   | 92.0   | 0.1%   | 0.0%   | 0.0%   |
| USD Revenue - m  | 1,797   | 2,006  | 2,286  | 1,795   | 2,001  | 2,280  | 0.1%   | 0.3%   | 0.3%   |
| Growth (%)       | 7.0     | 11.6   | 13.9   | 6.8     | 11.5   | 13.9   | 10bps  | 10bps  | 0bps   |
| EBIT margin(%)   | 15.3    | 15.4   | 15.6   | 15.4    | 15.5   | 15.8   | 0bps   | -10bps | -20bps |
| Adj. PAT (INR M) | 18,940  | 21,950 | 25,575 | 19,171  | 21,958 | 25,911 | -1.2%  | 0.0%   | -1.3%  |
| Adj. EPS         | 99.3    | 115.2  | 134.2  | 100.3   | 114.9  | 135.6  | -1.1%  | 0.3%   | -1.0%  |

Source: MOFSL

**Exhibit 6: Operating metrics**

|                                         | 3QFY24        | 4QFY24        | 1QFY25        | 2QFY25        | 3QFY25        | 4QFY25        | 1QFY26        | 2QFY26        | 3QFY26        |
|-----------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>Geographical contribution (%)</b>    |               |               |               |               |               |               |               |               |               |
| Americas                                | 80.2          | 81.0          | 80.9          | 80.7          | 81.5          | 82.0          | 83.4          | 83.6          | 83.3          |
| EMEA                                    | 11.6          | 11.0          | 11.1          | 11.0          | 10.2          | 9.9           | 8.7           | 9.1           | 9.3           |
| India                                   | 5.5           | 5.3           | 5.3           | 5.7           | 6.0           | 5.1           | 5.3           | 4.8           | 5.0           |
| RoW                                     | 2.7           | 2.7           | 2.7           | 2.6           | 2.4           | 2.9           | 2.6           | 2.4           | 2.4           |
| <b>Vertical contribution (%)</b>        |               |               |               |               |               |               |               |               |               |
| Banking and capital market              | 46.8          | 47.1          | 47.7          | 47.9          | 48.7          | 50.0          | 52.7          | 51.3          | 51.8          |
| Insurance                               | 11.4          | 11.0          | 11.3          | 11.2          | 11.7          | 11.4          | 13.7          | 14.0          | 15.0          |
| IT, communications, and entertainment   | 15.6          | 16.0          | 16.0          | 16.5          | 17.0          | 17.8          | 18.1          | 19.4          | 18.4          |
| Logistics and transportation            | 13.7          | 13.7          | 13.7          | 13.1          | 12.2          | 10.9          | 5.8           | 5.6           | 5.4           |
| Others                                  | 12.6          | 12.3          | 11.3          | 11.3          | 10.5          | 9.9           | 9.7           | 9.8           | 9.5           |
| <b>Revenue by project type (%)</b>      |               |               |               |               |               |               |               |               |               |
| Time and material                       | 58.3          | 58.5          | 59.6          | 60.0          | 57.6          | 55.4          | 48.6          | 49.1          | 46.8          |
| Transaction-based                       | 10.1          | 10.1          | 10.4          | 10.3          | 10.6          | 8.6           | 8.3           | 8.2           | 8.5           |
| Fixed price                             | 31.6          | 31.4          | 30.0          | 29.7          | 31.8          | 36.0          | 43.1          | 42.7          | 44.8          |
| <b>Revenue by delivery location (%)</b> |               |               |               |               |               |               |               |               |               |
| Onsite                                  | 53.2          | 56.0          | 57.1          | 57.3          | 59.0          | 59.9          | 59.6          | 57.5          | 59.8          |
| Offshore                                | 46.8          | 44.0          | 42.9          | 42.7          | 41.0          | 40.1          | 40.4          | 42.5          | 40.2          |
| <b>Secondary market segment (%)</b>     |               |               |               |               |               |               |               |               |               |
| Direct international                    | 95.4          | 95.4          | 95.8          | 95.8          | 95.9          | 96.7          | 97.3          | 97.5          | 97.9          |
| DXC                                     | 2.9           | 3.0           | 2.6           | 2.7           | 2.7           | 2.5           | 2.4           | 2.3           | 2.0           |
| Others                                  | 1.7           | 1.6           | 1.6           | 1.5           | 1.4           | 0.8           | 0.2           | 0.2           | 0.2           |
| <b>Service type (%)</b>                 |               |               |               |               |               |               |               |               |               |
| Application services                    | 70.7          | 71.2          | 71.4          | 71.3          | 71.7          | 71.8          | 73.8          | 73.4          | 75.0          |
| BPO                                     | 16.6          | 16.6          | 16.2          | 16.4          | 16.4          | 15.4          | 14.8          | 14.9          | 14.8          |
| Infrastructure services                 | 12.7          | 12.3          | 12.4          | 12.3          | 11.9          | 12.7          | 11.4          | 11.7          | 10.2          |
| <b>Client contribution (%)</b>          |               |               |               |               |               |               |               |               |               |
| Top client                              | 15            | 14            | 14            | 15            | 15            | 14            | 13            | 12            | 12            |
| Top 2-5 clients                         | 31            | 30            | 30            | 28            | 28            | 28            | 27            | 27            | 28            |
| Top 6-10 clients                        | 9             | 10            | 9             | 10            | 10            | 12            | 14            | 16            | 15            |
| New clients added                       | 5             | 3             | 2             | 2             | 2             | 3             | 3             | 2             | 3             |
| <b>Clients contributing more than:</b>  |               |               |               |               |               |               |               |               |               |
| Over USD100m                            | 3             | 3             | 3             | 3             | 3             | 3             | 4             | 4             | 4             |
| Over USD75m                             | 4             | 4             | 4             | 4             | 5             | 5             | 6             | 6             | 6             |
| Over USD50m                             | 5             | 5             | 5             | 5             | 5             | 5             | 7             | 7             | 8             |
| Over USD20m                             | 10            | 10            | 9             | 9             | 11            | 11            | 10            | 11            | 14            |
| Over USD10m                             | 29            | 29            | 30            | 27            | 29            | 29            | 31            | 30            | 28            |
| Over USD5m                              | 46            | 47            | 48            | 51            | 47            | 50            | 50            | 50            | 51            |
| Over USD1m                              | 134           | 135           | 135           | 140           | 140           | 139           | 137           | 136           | 131           |
| <b>Headcount</b>                        |               |               |               |               |               |               |               |               |               |
| <b>Onsite – billable</b>                |               |               |               |               |               |               |               |               |               |
| Tech services                           | 4,664         | 4,656         | 4,637         | 4,788         | 4,892         | 4,981         | 5,127         | 5,377         | 5,436         |
| BPO                                     | 1,338         | 1,318         | 1,374         | 1,363         | 1,351         | 1,281         | 1,142         | 1,143         | 1,071         |
| <b>Offshore – billable</b>              |               |               |               |               |               |               |               |               |               |
| Tech services                           | 15,393        | 14,799        | 14,721        | 14,576        | 14,218        | 14,540        | 14,477        | 14,498        | 14,587        |
| BPO                                     | 6,733         | 6,341         | 5,984         | 5,851         | 5,681         | 5,545         | 5,503         | 5,422         | 5,831         |
| <b>Total billable headcount</b>         | <b>28,128</b> | <b>27,114</b> | <b>26,716</b> | <b>26,578</b> | <b>26,142</b> | <b>26,347</b> | <b>26,249</b> | <b>26,440</b> | <b>26,925</b> |
| <b>Total headcount</b>                  | <b>33,992</b> | <b>32,664</b> | <b>31,645</b> | <b>31,601</b> | <b>31,194</b> | <b>31,442</b> | <b>31,063</b> | <b>30,809</b> | <b>31,272</b> |

Source: Company, MOFSL



## Financials and valuations

### Income Statement

(InR m)

| Y/E                 | FY21          | FY22            | FY23            | FY24            | FY25            | FY26E           | FY27E           | FY28E           |
|---------------------|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>Revenues</b>     | <b>97,222</b> | <b>1,19,616</b> | <b>1,37,985</b> | <b>1,32,785</b> | <b>1,42,301</b> | <b>1,57,605</b> | <b>1,79,531</b> | <b>2,09,230</b> |
| Change (%)          | 9.9           | 23.0            | 15.4            | -3.8            | 7.2             | 10.8            | 13.9            | 16.5            |
| Cost of Goods Sold  | 67,723.0      | 84,664          | 98,128          | 92,772          | 97,602          | 1,08,204        | 1,24,509        | 1,45,297        |
| <b>Gross Profit</b> | <b>29,499</b> | <b>34,952</b>   | <b>39,857</b>   | <b>40,013</b>   | <b>44,699</b>   | <b>49,401</b>   | <b>55,022</b>   | <b>63,933</b>   |
| SG&A Expenses       | 11,472        | 13,570          | 15,517          | 15,793          | 18,227          | 19,858          | 21,451          | 24,951          |
| <b>EBITDA</b>       | <b>18,027</b> | <b>21,382</b>   | <b>24,340</b>   | <b>24,220</b>   | <b>26,472</b>   | <b>29,543</b>   | <b>33,571</b>   | <b>38,982</b>   |
| % of Net Sales      | 19            | 17.9            | 17.6            | 18.2            | 18.6            | 18.7            | 18.7            | 18.6            |
| Depreciation        | 2,418         | 2,906           | 3,253           | 4,106           | 4,762           | 5,386           | 5,865           | 6,265           |
| <b>EBIT</b>         | <b>15,609</b> | <b>18,476</b>   | <b>21,087</b>   | <b>20,114</b>   | <b>21,710</b>   | <b>24,156</b>   | <b>27,706</b>   | <b>32,717</b>   |
| % of Net Sales      | 16            | 15.4            | 15.3            | 15.1            | 15.3            | 15.3            | 15.4            | 15.6            |
| Other Income        | 696           | 861             | 644             | 570             | 894             | 1,291           | 1,433           | 1,253           |
| <b>PBT</b>          | <b>16,305</b> | <b>19,337</b>   | <b>21,731</b>   | <b>20,684</b>   | <b>22,604</b>   | <b>25,448</b>   | <b>29,139</b>   | <b>33,970</b>   |
| Tax                 | 4,139         | 4,870           | 5,351           | 5,135           | 5,580           | 6,508           | 7,189           | 8,395           |
| Rate (%)            | 25            | 25.2            | 24.6            | 24.8            | 24.7            | 25.6            | 24.7            | 24.7            |
| <b>Adjusted PAT</b> | <b>12,166</b> | <b>14,467</b>   | <b>16,380</b>   | <b>15,549</b>   | <b>17,024</b>   | <b>18,940</b>   | <b>21,950</b>   | <b>25,575</b>   |
| Change (%)          | 2.5           | 18.9            | 13.2            | -5.1            | 9.5             | 11.3            | 15.9            | 16.5            |

### Balance Sheet

(InR m)

| Y/E                             | FY21          | FY22          | FY23          | FY24            | FY25            | FY26E           | FY27E           | FY28E           |
|---------------------------------|---------------|---------------|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Share capital                   | 1,870         | 1,878         | 1,884         | 1,890           | 1,901           | 1,901           | 1,901           | 1,901           |
| Reserves                        | 63,397        | 67,553        | 77,464        | 86,056          | 94,383          | 1,01,694        | 1,10,474        | 1,20,704        |
| <b>Net Worth</b>                | <b>65,267</b> | <b>69,431</b> | <b>79,348</b> | <b>87,946</b>   | <b>96,284</b>   | <b>1,03,595</b> | <b>1,12,375</b> | <b>1,22,605</b> |
| Loans                           | 5,135         | 5,272         | 1,985         | 15,436          | 11,159          | 11,159          | 11,159          | 11,159          |
| Other long-term liabilities     | 7,285         | 9,030         | 8,768         | 11,310          | 8,295           | 7,933           | 8,108           | 8,346           |
| <b>Capital Employed</b>         | <b>77,687</b> | <b>83,734</b> | <b>90,101</b> | <b>1,14,692</b> | <b>1,15,739</b> | <b>1,22,687</b> | <b>1,31,643</b> | <b>1,42,110</b> |
| <b>Net Block</b>                | <b>8,869</b>  | <b>10,388</b> | <b>11,281</b> | <b>14,011</b>   | <b>14,908</b>   | <b>10,206</b>   | <b>5,418</b>    | <b>618</b>      |
| CWIP                            | 31            | 110           | 55            | 137             | 2               | 2               | 2               | 2               |
| Goodwill                        | 21,326        | 27,348        | 29,586        | 41,793          | 42,907          | 42,907          | 42,907          | 42,907          |
| Investments                     | 3,114         | 3,778         | 3,848         | 4,971           | 4,238           | 4,238           | 4,238           | 4,238           |
| Other assets                    | 9,246         | 8,774         | 11,794        | 14,066          | 17,151          | 19,291          | 21,286          | 23,989          |
| <b>Curr. Assets</b>             | <b>51,403</b> | <b>57,164</b> | <b>59,531</b> | <b>66,324</b>   | <b>69,861</b>   | <b>73,732</b>   | <b>89,295</b>   | <b>1,07,028</b> |
| Debtors                         | 18,505        | 22,270        | 25,207        | 24,256          | 28,407          | 28,930          | 32,955          | 38,407          |
| Cash                            | 9,098         | 9,494         | 10,534        | 8,144           | 16,126          | 13,091          | 19,533          | 26,330          |
| Investments                     | 16,870        | 14,351        | 13,679        | 25,928          | 17,844          | 21,844          | 25,844          | 29,844          |
| Other current assets            | 6,929         | 11,048        | 10,111        | 7,997           | 7,484           | 9,866           | 10,962          | 12,447          |
| <b>Current Liab. &amp; Prov</b> | <b>16,302</b> | <b>23,828</b> | <b>25,993</b> | <b>26,610</b>   | <b>33,328</b>   | <b>27,423</b>   | <b>31,238</b>   | <b>36,406</b>   |
| Sundry Liabilities              | 15,806        | 22,744        | 23,573        | 23,818          | 30,220          | 26,162          | 29,802          | 34,732          |
| Provisions                      | 497           | 1,084         | 2,420         | 2,792           | 3,108           | 1,261           | 1,436           | 1,674           |
| <b>Net Current Assets</b>       | <b>35,100</b> | <b>33,336</b> | <b>33,538</b> | <b>39,714</b>   | <b>36,534</b>   | <b>46,308</b>   | <b>58,057</b>   | <b>70,622</b>   |
| <b>Application of Funds</b>     | <b>77,687</b> | <b>83,734</b> | <b>90,102</b> | <b>1,14,692</b> | <b>1,15,739</b> | <b>1,22,952</b> | <b>1,31,908</b> | <b>1,42,375</b> |



## Financials and valuations

### Ratios

| Y/E March                       | FY21        | FY22        | FY23        | FY24        | FY25        | FY26E       | FY27E        | FY28E        |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| <b>EPS</b>                      | <b>64.2</b> | <b>75.1</b> | <b>86.9</b> | <b>81.8</b> | <b>89.3</b> | <b>99.3</b> | <b>115.2</b> | <b>134.2</b> |
| Cash EPS                        | 77.0        | 90.2        | 104.2       | 103.3       | 114.2       | 127.5       | 146.0        | 167.1        |
| Book Value                      | 349.3       | 365.3       | 421.2       | 466.1       | 508.3       | 544.1       | 589.8        | 643.5        |
| DPS                             | 65.0        | 45.7        | 52.2        | 49.4        | 53.9        | 59.7        | 69.1         | 80.5         |
| Payout %                        | 101.2       | 60.8        | 60.0        | 60.5        | 60.4        | 60.1        | 60.0         | 60.0         |
| <b>Valuation (x)</b>            |             |             |             |             |             |             |              |              |
| P/E                             | 43.8        | 37.4        | 32.3        | 34.4        | 31.5        | 28.3        | 24.4         | 20.9         |
| Cash P/E                        | 36.5        | 31.2        | 27.0        | 27.2        | 24.6        | 22.0        | 19.2         | 16.8         |
| EV/EBITDA                       | 28.0        | 24.1        | 20.8        | 21.1        | 19.2        | 17.3        | 14.9         | 12.6         |
| EV/Sales                        | 5.2         | 4.3         | 3.7         | 3.9         | 3.6         | 3.2         | 2.8          | 2.3          |
| Price/Book Value                | 8.0         | 7.7         | 6.7         | 6.0         | 5.5         | 5.2         | 4.8          | 4.4          |
| Dividend Yield (%)              | 2.3         | 1.6         | 1.9         | 1.8         | 1.9         | 2.1         | 2.5          | 2.9          |
| <b>Profitability Ratios (%)</b> |             |             |             |             |             |             |              |              |
| RoE                             | 19.7        | 21.5        | 22.0        | 18.6        | 18.5        | 19.0        | 20.3         | 21.8         |
| RoCE                            | 16.8        | 18.3        | 19.1        | 16.1        | 16.0        | 16.6        | 17.9         | 19.6         |
| <b>Turnover Ratios</b>          |             |             |             |             |             |             |              |              |
| Debtors (Days)                  | 69          | 68          | 67          | 67          | 73          | 67          | 67           | 67           |
| Fixed Asset Turnover (x)        | 11.0        | 12.4        | 12.7        | 10.5        | 9.8         | 12.6        | 23.0         | 69.3         |

### Cash Flow Statement

(INR m)

| Y/E March                       | FY21          | FY2            | FY23           | FY24           | FY25           | FY26E          | FY27E          | FY28E          |
|---------------------------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| CF from Operations              | 14,999        | 18,497         | 20,397         | 17,769         | 21,393         | 23,035         | 26,382         | 30,587         |
| Chg. in Wkg. Capital            | -453          | -1,501         | -5,779         | 4,028          | -2,341         | -11,312        | -3,126         | -4,234         |
| <b>Net Operating CF</b>         | <b>14,545</b> | <b>16,996</b>  | <b>14,618</b>  | <b>21,797</b>  | <b>19,052</b>  | <b>11,723</b>  | <b>23,256</b>  | <b>26,353</b>  |
| Net Purchase of FA              | -1,252        | -1,192         | -1,112         | -916           | -599           | -685           | -1,077         | -1,465         |
| <b>Free Cash Flow</b>           | <b>13,293</b> | <b>15,805</b>  | <b>13,506</b>  | <b>20,881</b>  | <b>18,453</b>  | <b>11,038</b>  | <b>22,179</b>  | <b>24,888</b>  |
| Net Purchase of Invest.         | -6,967        | -1,629         | 2,936          | -23,905        | 1,039          | -2,709         | -2,567         | -2,747         |
| <b>Net Cash from Invest.</b>    | <b>-8,219</b> | <b>-2,820</b>  | <b>1,825</b>   | <b>-24,821</b> | <b>441</b>     | <b>-3,394</b>  | <b>-3,644</b>  | <b>-4,212</b>  |
| Proceeds from Equity            | 268           | 442            | 271            | 301            | 575            | 0              | 0              | 0              |
| Proceeds from LT/STB and Others | -2,356        | -2,152         | -7,153         | 9,898          | -1,564         | 0              | 0              | 0              |
| Dividend Payments               | -6,527        | -12,177        | -8,652         | -9,427         | -10,401        | -11,364        | -13,170        | -15,345        |
| <b>Net CF from Financing</b>    | <b>-8,615</b> | <b>-13,887</b> | <b>-15,534</b> | <b>772</b>     | <b>-11,389</b> | <b>-11,364</b> | <b>-13,170</b> | <b>-15,345</b> |
| <b>Net Cash Flow</b>            | <b>-2,288</b> | <b>289</b>     | <b>908</b>     | <b>-2,252</b>  | <b>8,103</b>   | <b>-3,035</b>  | <b>6,442</b>   | <b>6,797</b>   |
| Exchange Difference             | 120           | 107            | 132            | -139           | -121           | 0              | 0              | 0              |
| <b>Opening Cash Balance</b>     | <b>11,267</b> | <b>9,098</b>   | <b>9,494</b>   | <b>10,534</b>  | <b>8,144</b>   | <b>16,126</b>  | <b>13,091</b>  | <b>19,533</b>  |
| Add: Net Cash                   | -2,169        | 396            | 1,040          | -2,391         | 7,982          | -3,035         | 6,442          | 6,797          |
| <b>Closing Cash Balance</b>     | <b>9,098</b>  | <b>9,494</b>   | <b>10,534</b>  | <b>8,144</b>   | <b>16,126</b>  | <b>13,091</b>  | <b>19,533</b>  | <b>26,330</b>  |

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| Explanation of Investment Rating |                                                                                              |
|----------------------------------|----------------------------------------------------------------------------------------------|
| Investment Rating                | Expected return (over 12-month)                                                              |
| BUY                              | >=15%                                                                                        |
| SELL                             | < - 10%                                                                                      |
| NEUTRAL                          | < - 10 % to 15%                                                                              |
| UNDER REVIEW                     | Rating may undergo a change                                                                  |
| NOT RATED                        | We have forward looking estimates for the stock but we refrain from assigning recommendation |

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